

Job description Business Controller Organto Europe BV

Hello, we are Organto, an innovative, fast growing global provider of fresh organic fruits, herbs, and vegetables. We are currently looking for a proactive, hands-on Business Controller, who is keen to develop in a dynamic and fast-growing organization. The successful candidate will contribute to strategic decision support by taking financial analysis and business reporting to the next level in the organization.

Your challenge

The Business Controller combines analytical skills with a creative problem-solving mindset and is driven by understanding the world behind the figures. The successful candidate has proven experience in finance and accounting and enjoys applying these skills by getting exploiting Excel and BI tools to draw up eye-catching, attractive, and high-quality reports, converting complex financial data to tangible and meaningful business information.

Personal qualities include a sense of curiosity, a desire to convert data into actionable information, stress resistance, flexibility, efficiency and being able to work autonomously and independently. The successful candidate will enjoy working with functions across the organization, easily connect with the commercial team and be able to adapt to new situations quickly. A high degree of accuracy in daily work, combined with a positive, growth mind-set are essential skills to be successful in this role. Proficiency in English and Dutch is required.

Place in the organization

The Business Controller is part of a small Finance team and reports directly to the CFO. To keep close contact with the team and the business, the Business Controller will be based at the Organto office in Breda.

Tasks and responsibilities

1. Financial Planning & Analysis
 - Contributes to the budgeting and ongoing reforecasting process of the various business units
 - Analysis of weekly and monthly financial and operational performance and working in hand with operational personnel explain deviations from prior year, budget, and forecast
 - Identifies financial risks and makes proposals to mitigate these, and
 - Looks for opportunities to optimize business processes
2. Reporting
 - Responsible for timely and accurate operational and financial reporting, such as weekly KPI's
 - monthly financial reporting package and annual statutory accounts
 - Contributes to decision support by creating high-quality reporting and analysis and by presenting financial data from a business point of view
 - Provides standard and ad hoc reporting and analysis on all aspects of the business, on request and unsolicited, and
 - Improving the use of automated systems and tools in the reporting process
3. Advising and other
 - Liaises with stakeholders in the business to improve finance related processes
 - Establish credibility by being a trusted business partner and designing commercial and impactful solutions, and
 - Willing to support in daily finance operations when required, such as profitability analysis, quarterly and annual audits and daily working capital management

Competencies

- Analytical thinker
- Problem solving ability
- Learning attitude
- Creative mind
- Stress resistant
- Flexible
- Self-starting
- Accurate
- Planning & Control

Job requirements

- University/HBO degree in Finance and Accounting (RA/RC would be beneficial)
- At least five years of relevant experience in finance, accounting, planning and analysis
- Knowledge of financial reporting and analysis processes
- Good understanding of balance sheet and P&L
- Up to date knowledge of current financial and accounting computer applications
- Excellent Excel and data management skills
- Hands-on attitude
- International scope
- Fluent in English and Dutch
- Strong communication skills (both oral and written)
- Ability to translate financial information to non-financial users, and
- Experience in the (organic) fruit and vegetable sector is not required, but will be an advantage

Do you recognize yourself in this profile? Then this could be the next step in your career.

Who we are

Organto is an innovative, fast growing global provider of fresh organic fruits, herbs, and vegetables. Healthy eating trends, including sustainable organic foods, continue to grow around the world. It's our mission and ambition to make fresh organic fruits, herbs, and vegetables available to everyone. We aim to create added value and drive growth in all organic fresh fruit, vegetable, and herb categories through innovation, creation, and marketing.

Together with our valued strategic growers and supply chain partners we control and monitor each step in the supply chain, delivering quality products with complete transparency. We use geographically diverse growing regions with the objective of minimizing our ecological footprint as we source products from around the globe (year-round following the seasons), to meet consumer demand. Our sourcing's regions include many countries in Europe, North and Latin America and Africa. Currently we distribute organic fruits and vegetables products and concepts to more than 100 customers in 14 countries in Europe. Next to this Organto is the proud brand owner of I AM Organic®.

Organto Foods is listed on the TSX-V Stock exchange in Canada (OGO) and on the Frankfurt Stock Exchange (OGF). We are passionate to deliver the best possible products and services to all stakeholders and ultimately consumers. We have a diverse team, specialized in fresh food business. We are young, ambitious, and embrace the saying 'work hard, play hard'. Do you want to join our team?

What we offer

- The position is open for 40 hours per week
- An informal and international working space in Breda
- Working remotely to be discussed
- Career opportunities in a fast-growing, young company

Interested?

Please send your resume with a short motivation letter to Esther Cordes; hr.europe@organto.com

We are looking forward to your application.